



SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

SonadeviCompound, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail : smsdegreecollege@gmail.com Website: www.swayamsiddhi.info

NOTICE

05/05/2017

All the degree college Teaching Faculties are hereby informed that Swayam Siddhi Mitra Sangh's Degree College has organized Faculty Development Program under the Research and Development cell from **08/05/2017** to **12/05/202017** .All the Teaching Faculties kindly register the names and get the benefits of the session

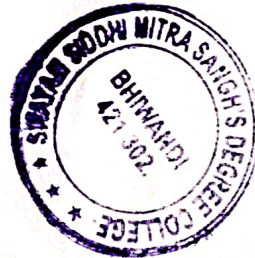
Time: - 11.30 Am Onwards

Medium: - College Campus, Room No. 201

(Department Of Research & Development)

Principal
Principal

Swayam Siddhi Mitra Sangh's Degree College
Bhiwandi - 421 302 (Thane)





SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

SonadeviCompund, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail : ssmdegreecollege@gmail.com Website: www.swayamsiddhi.info

Report on Teaching Staff

Faculty Development Program

(Physical Activities and Mental health)

12/05/2017

Objective of Report:-

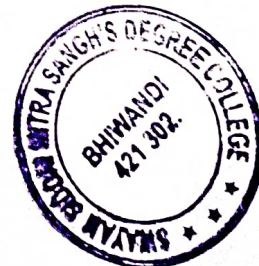
- To develop skilled with the latest technologies among Teachers
- To inculcate ability to understand and expand faculty roles.
- To develop the ability to improve research skills and quality work among teachers.
- To help teachers to explore multiple forms of teaching pedagogy for improving teaching effectiveness.
- To enrich teachers capabilities of theory building and validation of the theory developed.

Swayam Siddhi Mitra Sangh's Degree College had **Organized Teachers Faculty development program from 08/05/2017 to 12/05/202017.**

The guest speaker was **Dr. Rajkumar Sinha (BAMS, Motivational Speaker)**. He had conducted the session very positive manner and guided all the teachers regarding physical and Mental Health.

The following are the list of teachers who had participated the entire session:-

1. Dr. Gorakhnath Shrirang Shirke
2. Ansari Uzma Naseem
3. Ujwal Ashok Dholikya
4. Ravi Bitla
5. Rahul Kantilal Shah
6. Tejal Janardhan Mahajan
7. Naushin Imtiyaz Parkar
8. Nitin Madhukar Kashivale
9. Prashant Devidas Jadhav
10. Momin Sharique Mushtaq Ahmed
11. Rameez Akthar Ansari
12. Manpreet Kaur Dhanjal
13. Purvi Vasantlal Gosar
14. Shahid jabbar Sukte
15. Snehal Shailesh Patel



16. Shweta Malleshram Rapol

17. Surbhi Devandra Bhoir

Important things discussed during the session with the students my the speaker:-

The main idea behind Faculty Development Program (FDPs) across the world is "up skill". The curricula of various programs Instructors are equipped to adapt to new teaching methods

In today's new normal, this may be the most obvious benefit to schools. Distance learning options have been on the rise for the past few years, but that shift has been vastly accelerated due to pandemic restrictions in place at many universities are updated to keep pace with the changing demands of the industry. Students too join the courses with expectations of learning the latest curriculum. While younger faculty who has graduated more recently may be better skilled, the experienced ones are the backbone of the teaching-learning environment and academic administration at the universities. Hence, it becomes imperative to provide them with opportunities to upgrade their skills to meet the current expectations.

The impact and effectiveness of faculty development program in fostering the faculty's knowledge, skills, and professional competence

Our faculty is the lifeblood of your institution. They are directly responsible for delivering the top-of-the-line knowledge and training your school promises its students. It's their passion, hard work and authentic interactions that help uphold the reputation your institution was built on.

These scholars are some of the best minds in their respective fields. But with technology and learning experiences evolving each year, it's unreasonable to expect them to keep abreast of all of the latest trends and teaching strategies without the proper preparation. In order to empower them to provide the best education for students, you need to invest in the best training for them.

Faculty training and development is often overlooked at the collegiate level, but as higher education pedagogies are rapidly evolving, it is becoming more and more crucial. To learn more about the topic, we enlisted Tim Loat man, Director of Academic Services at Colleges Education, to discuss the importance of investing in your instructors, and the advantages that come with it.

Instructors are equipped to adapt to new teaching methods; - In today's new normal, this may be the most obvious benefit to schools. Distance learning options have been on the rise for the past few years, but that shift has been vastly accelerated due to pandemic restrictions in place.

Consistent student experiences can be established and maintained; - Providing training across all faculties can help foster a consistency across the institution – one that strengthens the school's brand and student experience



Institutional leaders are cultivated;-By offering ongoing training opportunities for faculty, you're gradually building a deep bench of talented leaders who are equipped and excited to take on new roles or responsibilities.

Faculty burnout is less likely

Faculty burnout has always been an issue in higher education, but the threat is even bigger in this current environment. There are several factors that can contribute to feelings of burnout, and some of them can be minimized by offering proper training and professional development opportunities

Conclusion of report

Based on the review findings, broadening the scope of faculty development programs beyond the traditional roles of the faculty members by utilizing a competency-based framework for developing a comprehensive faculty development program is recommended. Faculty training and development is often overlooked at the collegiate level, but as higher education pedagogies are rapidly evolving, it is becoming more and more crucial.

for Heter fields

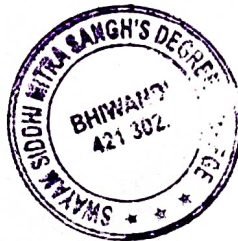
(Department of Research & Development)

Somraj

(Principal)

Principal

Swayam Siddhi Mitra Sangh's Degree College
Bhawani - 421 302 (Thane)



SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE
(AFFILIATED TO UNIVERSITY OF MUMBAI, RECOGNISED BY GOVT OF MAHARASHTRA)
Faculty Development Program for the year 2017-18
Attendance Sheet

Sr No	Name of the faculty	Sign
1	Dr. Gorakhnath Shirang Shikre	<i>Shikre</i>
2	Ansari Uzma Naseem	<i>Uzma</i>
3	Ujwal Ashok Dokania	<i>Ujwal</i>
4	Ravi Bitla	<i>Bitla</i>
5	Rahul Kantilal Shah	<i>Rahul</i>
6	Tejal Janardhan Mahajan	<i>Tejal.</i>
7	Nausheen Imtiyaz Parkar	<i>Nausheen</i>
8	Nitin Madhukar Kashivale	<i>Nitin</i>
9	Prashant Devidas Jadhav	<i>Prashant</i>
10	Momin Shariq Mushtaq Ahmad	<i>Momin</i>
11	Rameez Akhtar Ansari	<i>Rameez</i>
12	Manpreet Kaur Dhanjal	<i>Manpreet</i>
13	Purvi Vasantlal Gosar	<i>Purvi</i>
14	Shahid Jabar Sukte	<i>Shahid</i>
15	Snehal Shailesh Patel	<i>Snehal</i>
16	Shweta Malleshram Rapol	<i>Shweta</i>
17	Surbhi Devendra Bhoir	<i>Surbhi</i>



Shikre
Principal
Swayam Siddhi Mitra Sangh's Degree College
Bhiwandi - 421 302 (Thane)



SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compound, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.
Tel. : (02522)249191/8805249191. E-Mail : ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

10/05/2017

Notice

All the non teaching faculties are informed that Swayam Siddhi mitra sangh's degree college has organized faculty development program under the research and development cell from 16/05/2017 to 17/05/2017. All the non teaching kindly register the name and get the benefits of the session.

for HOD

(DEPARTMENT OF RESEAECH AND DEVELOPMENT)

S. S. S.

(PRINCIPAL)

Principal

Swayam Siddhi Mitra Sangh's Degree College,
Bhiwandi - 421 302 (Thane)





SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

SonadeviCompund, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail : ssmdegreecollege@gmail.com Website: www.swayamsiddhi.info

Report on Non-Teaching Staff Faculty Development Program (Tool for Transformation Program)

17/05/2017

Objective of report:-

- To develop skills and enhancement of knowledge
- To educate the members about the latest technology.
- To provide the guideline about the development in skill work and making work more easy and effective
- To develop team building and enrich proper management in the day to day working

Swayam Siddhi Mitra Sangh's Degree College had **Organized Non-Teachers Faculty development program from 16/05/2017 to 17/05/2017.**

The guest speaker was **Dr. Rajkumar Sinha (BAMS, Motivational Speaker)**. He had conducted the session very positive manner and guided all the teachers regarding physical and Mental Health.

The following are the list of teachers who had participated the entire session:-

1. Kishor Parmar
2. Chaudhari Vaishali
3. Goshalkar Seema
4. Amol Kapdnis
5. Wadile Nitin
6. Chaudhari Kashinath
7. Chaudhari Milind

Important things discussed during the session with the students my the speaker:-

The digital transformation process in 4 phases

Digital transformation efforts look different from industry to industry. The process can vary slightly depending on customer expectations, business models, and organizational culture. However, the overall digital transformation process can be broken down into four phases:



1. **Early stage.** The first stage of the process includes planning, cultivating the necessary partnerships, and testing the organization's capabilities. Business leaders develop the approach and select the tools or digital innovations they want to implement.

2. **Mid-stage.** During this stage, business leaders choose focus areas like business processes, digital products, or key roles within the organization. The digital transformation strategy is defined, along with key performance indicators (KPIs) that help measure success.

3. **Growth stage.** The growth stage in a digital transformation project emphasizes scalability. It focuses on adopting new business processes, products, and protocols across the organization. Change management is introduced during the third stage of the transformation process.

4. **Mature stage.** The final stage in a digital business transformation is centered around continued innovation and improvement. A strategic approach to governance should also be defined during the mature stage.

Even in organizations where a digital transformation initiative has been "completed," continuous maintenance and re-evaluation are required.

What is a digital transformation strategy?

A digital transformation strategy is the holistic approach an organization coordinates. The goal is to make the digital transformation journey seamless and efficient. Beyond implementing new technologies to support your employees and customers better, true transformation requires a company culture that is open to embracing change, experimentation, and failure. The success of digital transformation in an organization relies on openness to innovation and flexibility.

Digital transformation services

Some organizations employ the help of digital transformation services to ensure a smooth employee experience and minimize disruptions in daily operations. Commonly utilized digital transformation services include:

Consulting. Experts can analyze your company's IT infrastructure and operating model to make strategic recommendations. Goals include enhanced performance, scalability, and sustainability.

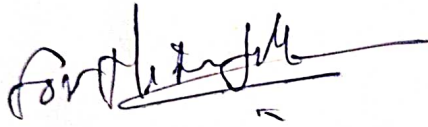
Big data management. Digital transformation services may include the implementation of big data infrastructure. Structuring how an organization collects, stores, and analyzes data can provide essential insights to guide decision-making.

Re-engineering of existing infrastructure and digital products. Many organizations seek expert guidance in modernizing legacy systems and outdated processes for optimal digital transformation success.

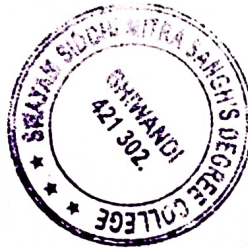


Conclusion of report

The past decade and last 4 years, in particular, have seen an increase in the number of publications dedicated to DT. Although the research that has been conducted focuses on various fields, the literature remains limited. This paper performed a detailed analysis of the current accomplishments in DT research, taking into consideration the relevant publications. To examine the field's current state, a systematic literature review was performed based on the sample of 39 high-quality peer-reviewed scholarly articles. Although the clusters presented in this paper do not represent most of or the only important streams in DT research, they do in fact provide a direction on major avenues in the current research base.



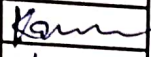
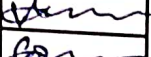
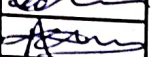
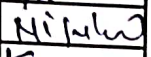



(Department of Research & Development)



Principal
Principal

Swayam Siddhi Mitra Sangh's Degree College
Bhivandi - 421 302 (Thane)

SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE
(AFFILIATED TO UNIVERSITY OF MUMBAI, RECOGNISED BY GOVT OF MAHARASHTRA)
Faculty Development Program for the year 2017-18
Attendance Sheet

Sr No	Name of the faculty	Sign
1	Kishor Parmar	
2	Chaudhari Vaishali	
3	Ghosalkar Seema	
4	Amol Kapadnis	
5	Wadile Nitin	
6	Chaudhari Kashinath	
7	Chaudhari Milind	



Principal

Swayam Siddhi Mitra Sangh's Degree College
Bhiwandi - 421 302 (Thane)





SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compund, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail : ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

NOTICE

20/10/2018

All the Degree College Teaching Faculties are hereby informed that Swayam Siddhi Mitra Sangh's Degree College has Organized Effective Team Building Program under the Research and development cell from 22/10/2018 to 28/10/2018.

All the Teaching Faculties kindly register the names and get the benefits of the session.

Time: - 11.30 Am Onwards

Medium: - College Campus, Room No. 201

for [Signature]

(Department Of Research & development)

[Signature]

Principal)

PRINCIPAL

Swayam Siddhi Mitra Sangh's Degree College
Bhiwandi-421 302 (Thane)





SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compund, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.
Tel. : (02522)249191/8805249191. E-Mail : ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

Report on

Teaching Staff

Faculty Development Program

(Effective Team Building)

28/10/2018

Objective of report:-

- To develop attitude of Addressing interpersonal problems within the group
- To educate members methods for Improving inter-team communication
- For Enhancing the productivity of employees
- For Increasing motivational levels among team members
- To Inculcate leadership skills among employees

Swayam Siddhi Mitra Sangh's Degree College had Organized Effective Team Building from 22/10/2018 to 28/10/2018.

The guest speaker was **Dr. Rajkumar Sinha (BAMS, Motivational Speaker)**. He had conducted the session very positive manner and guided all the teachers regarding physical and Mental Health.

The following are the list of teachers who had participated the entire session:-

1. Dr. Gorakhnath Shirang Shirke
2. Ansari Uzma Naseem
3. Ujwal Ashok Dholikya
4. Ravi Bitla
5. Rahul Kantilal Shah
6. Tejal Janardhan Mahajan
7. Naushin Imtiyaz Parkar
8. Nitin Madhukar Kashivale
9. Prashant Devidas Jadhav
10. Momin Sharique Mushtaq Ahmed
11. Rameez Akthar Ansari



13. Purvi Vasantlal Gosar
14. Shahid jabbar Sakte
15. Snehal Shailesh Patel
16. Shweta Mallesham Rapol
17. Surbhi Devandra Bhoir
18. Urooj Ahmed Mohammad Shaban Ansari
19. Radhika Gangadhar

Important things discussed during the session with the students my the speaker:-

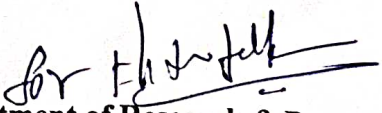
Why are faculty development programs important?

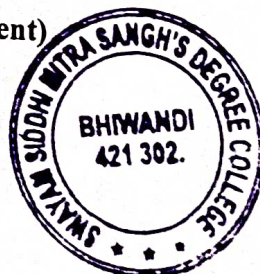
In recent times, there has been accumulating evidence about the ineffectiveness of the traditional way of teaching. In 2000, highlighted the importance of faculty development to respond to advances in medical education and healthcare delivery, to continue to adapt to the growing responsibilities of faculty members, and to carry out more rigorous program evaluations. She also stressed that FDPs needed to expand their focus, consider different training methods and formats, and encourage new partnerships and collaborations.


- Fiscal constraints and calls for accountability - that necessitate that faculty members demonstrate greater accountability in the face of the increasing expenses of public and private investment in education, and concerns from parents, students, legislatures, and the general public
- Increasing diversity of students - with varying age, aspirations, cultural, and academic backgrounds. Effective faculty must support the learning of those students with diverse learning needs, and develop curricula and teaching strategies appropriate for a wide range of learning environments
- The opportunities and challenges of technology: Technologies offer many opportunities to enhance learning processes with information, simulations, and engaging learning activities, and faculty members must have the knowledge and skills to take advantage of these advances in their teaching and curriculum planning

Conclusion of report

High-quality professional training programs for faculty members have become essential to higher education institutions in order to be able to compete in this ever-changing world. Professional training programs produce promising outcomes in the learning and teaching practices and many FDPs have proven effective in developing faculty skills and educational leadership. Indeed, today, faculty development constitutes a strategic lever for institutional excellence and quality, and essentially important means for advancing forward institutional readiness to bring in the desired change in response to the ever growing complex demands facing universities and colleges.


(Department of Research & Development)




(Principal)
Principal
Siddhi Mitra Sangh's Degree College
Bhiwandi - 421 302 (Thane)

SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.
(Affiliated to University of Mumbai, Recognised by Govt. of Maharashtra.)
(An ISO 9001-2000 Certified Institute)

faculty development program for the year 2018-2019

Attendance Sheet

Sr. No.	Name of the participant	Sign
1	Dr. Gorakhnath Shrirang Shikre	
2	Ansari Uzma Naseem	
3	Ujwal Ashok Dhokania	
4	Ravi Bitla	
5	Rahul Kantilal Shah	
6	Tejal Janardhan Mahajan	
7	Naushin Imtiyaz Parkar	
8	Nitin Madhukar Kashivale	
9	Prashant Devidas Jadhav	
10	Momin Sharique Mushtaq Ahmad	
11	Rameez Akhtar Ansari	
12	Manpreet Kaur Dhanjal	
13	Purvi Vasantlal Gosar	
14	Shahid Jabbar Sukte	
15	Snehal Shailesh Patel	
16	Shweta Malleshram Rapol	
17	Surbhi Devendra Bhoir	
18	Urooj Ahmad Mohammad Shaban Ansari	
19	Radhika Gangadhar	

Principal

Swayam Siddhi Mitra Sangh's Degree College
Bhiwandi - 421 302 (Thane)





SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

SonadeviCompund, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.
Tel. : (02522)249191/8805249191. E-Mail : ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

NOTICE

10/10/2018

All the Degree College Teaching Faculties are hereby informed that Swayam Siddhi Mitra Sangh's Degree College has Organized Program on Professional development for Non- Teaching Staff under the Research and development cell from 15/10/2018 to 21/10/2018.

All the Non- Teaching Faculties kindly register the names and get the benefits of the session.

Time: - 11.30 Am Onwards

Medium: - College Campus, Room No. 201

For Head- Dept

(Department Of Research & development)

S. S. S.

(Principal)
Principal

Swayam Siddhi Mitra Sangh's Degree College
Bhiwandi - 421 302 (Thane)





SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compund, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.
Tel. : (02522)249191/8805249191. E-Mail : ssmdegreecollege@gmail.com Website: www.swayamsiddhi.info

Report on

Non-Teaching Staff

Professional development for Non- Teaching Staff

21/10/2018

Objective of report:-

- To provide opportunity for all non-teaching staff to further their professional skills and/or qualifications
- To provide opportunities for all non-teaching staff to further develops their awareness, knowledge and skills in current educational and support practices
- To develop non-teaching staff with enhanced skills that will, in turn, enhance the school.

Swayam Siddhi Mitra Sangh's Degree College had Organized Program on Professional development for Non- Teaching Staff from 15/10/2018 to 21/10/2018.

The guest speaker was **Dr. Rajeev Deshmukh (Dena Bank HR, Motivational Speaker)**. He had conducted the session very positive manner and guided all the teachers regarding physical and Mental Health.

The following are the list of non- teaching staffs who had participated the entire session:-

1. Kishor Parmar
2. Chaudhari Vaishali
3. Goshalkar Seema
4. Amol Kapdnis
5. Wadile Nitin
6. Chaudhari Kashinath
7. Chaudhari Milind

Important things discussed during the session with the students my the speaker:-



What are the different categories of non-teaching staff in College?

To understand the extent of duties and responsibilities performed by the non-teaching staff at school, it is important to take a deeper look at the different categories and jobs they do across the hours of the day:

- **Administrative staff-** They are responsible for keeping a record of day-to-day activities, while also maintaining overall discipline and structure.
- **Infirmaries-** The infirmary consists of the school nurse and other medical practitioners who care for students and teachers in case of a medical emergency.
- **Cleaning staff-** It is said that cleanliness is next to godliness. The cleaning staff maintains hygiene and neatness in the institution.
- **Transportation staff-** Students must be attended to not just within the school building but also to and from their homes. In this respect, the transportation staff plays an important role.
- **Accounts and Finances-** At the end of the day, a school is a business which is why all accounts and finances must be kept in order.
- **Librarian-** A holistic education means exposure to subjects which are not only academic in nature. Librarians hold a special position in the non-teaching list because they must carefully curate books for students of all ages and reading abilities.

Conclusion of report

So it is clearly seen that the non teaching staff in an educational institution has a significant role to play in the functioning of the school and in the overall being of the students in the school but the absence of the contribution can have a very negative effect in the overall functioning and fabric of the same. Their contributions might seem invisible at first, but it is actually very evident their contributions are the reason for the smooth functioning of the school system.

for [Signature]

(Department of Research & Development)

[Signature]

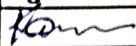
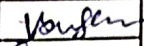
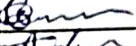

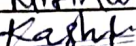


(Principal)

Swayam Siddhi Mitra Sangh's Degree College
Bhiwandi - 421 302 (Thane)



SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.
(Affiliated to University of Mumbai, Recognised by Govt. of Maharashtra)
(An ISO 9001-2000 Certified Institute)

faculty development program for the year 2018-2019
Attendance Sheet

Sr. No.	Name of the participant	Sign
1	Kishor Parmar	
2	Chaudhari Vaishali	
3	Ghosalkar Seema	
4	Amol Kapadnis	
5	Wadile Nitin	
6	Chaudhari Kashinath	
7	Chaudhari Milind	


Principal
Swayam Siddhi Mitra Sangh's Degree College
Bhiwandi - 421 302 (Thane)





SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compound, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail: ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

10/05/2019

NOTICE

All the Degree College Teaching Faculties are hereby informed that Swayam Siddhi Mitra Sangh's Degree College has Organized Exploring Dynamic of National Education Policy 2020 under the Research and development cell from 13/05/2019 to 19/05/2019.

All the Teaching Faculties kindly register the names and get the benefits of the session.

Time: - 11.30 Am Onwards

Medium: - College Campus, Room No. 201

for H. K. P. S.

(Department Of Research & development)

S. S. S.

(Principal)
Principal

Swayam Siddhi Mitra Sangh's Degree College
Bhiwandi - 421 302 (Thane)





SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compund, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail: ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

Report on
Teaching Staff
Faculty Development Program
(Exploring National Education Policy)

20/05/2019

Objective of report:-

- Raising awareness and understanding of learning disabilities among teachers, staff, students,
- Implementing inclusive teaching practices that accommodate various learning styles and needs
- Restructuring the regulatory framework of education For Increasing motivational levels among team members
- To Inculcate leadership skills among employees

Swayam Siddhi Mitra Sangh's Degree College had **Organized Faculty Development Program (Exploring National Education Policy) from 13/05/2019 to 19/05/2019.**

The guest speaker of the session was Mr. Ashish Mule (AVG, Senior Teacher) He had conducted the session very positive manner and guided all the teachers' regarding **National Education Policy**

The following are the list of teachers who had participated the entire session:-

1. Dr. G.S Shikre
2. Ansari Uzma Naseem
3. Ujwal Ashok Dhokania
4. Ravi Bitla
5. Rahul Kantilal Shah
6. Tejal Janardhan Mahajan
7. Naushin Imtiyaz Parkar
8. Nitin Madhukar Kashivale
9. Prashant Devidas Jadhav
10. Momin Sharique Mushtaq Ahmad
11. Sara Ubaid Memon





SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compound, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail: ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

12. Rameez Akhtar Ansari
13. Sheetal Bhaurav Bhingardive
14. Manpreet Kaur Dhanjal
15. Urooj Ahmad Mohammad Shaban Ansari
16. Purvi Vasantlal Gosar
17. Sarah Momin
18. Shahid Jabbar Sukte
19. Parvez Ansari
20. Shahenaz Hani
21. Snehal Shailesh Patel
22. Shweta Malleshram Rapol
23. Radhika Gangadhar
24. Surbhi Bhoir

Important things discussed during the session with the students by the speaker:-

National Education Policy 2020 has been announced on 29.07.2020. The National Education Policy 2020 proposes various reforms in school education as well as higher education including technical education. A number of action points/activities for implementation in school education as well as higher education are mentioned in the National Education Policy 2020. Details of the salient features of NEP 2020 are as follows-

Detail Information given during the entire session;-

- i. Ensuring Universal Access at All Levels of schooling from pre-primary school to Grade 12;
- ii. Ensuring quality early childhood care and education for all children between 3-6 years;
- iii. New Curricular and Pedagogical Structure (5+3+3+4);
- iv. No hard separations between arts and sciences, between curricular and extra-curricular activities, between vocational and academic streams;
- v. Establishing National Mission on Foundational Literacy and Numeracy;
- vi. Emphasis on promoting multilingualism and Indian languages; The medium of instruction until at least Grade 5, but preferably till Grade 8 and beyond, will be the home language/mother tongue/local language/regional language.





SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compound, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail: ssmsdegrecollege@gmail.com Website: www.swayamsiddhi.info

- vii. Assessment reforms - Board Exams on up to two occasions during any given school year, one main examination and one for improvement, if desired;
- viii. Setting up of a new National Assessment Centre, PARAKH (Performance Assessment, Review, and Analysis of Knowledge for Holistic Development);
- ix. Equitable and inclusive education - Special emphasis given on Socially and Economically Disadvantaged Groups (SEDGs);
- x. A separate Gender Inclusion fund and Special Education Zones for disadvantaged regions and groups;
- xi. Robust and transparent processes for recruitment of teachers and merit based performance;
- xii. Ensuring availability of all resources through school complexes and clusters;

- (xiii) Setting up of State School Standards Authority (SSSA);
- (xiv) Exposure of vocational education in school and higher education system;

- xv. Increasing GER in higher education to 50%;

- (xvi) Holistic and Multidisciplinary Education with multiple entry/exit options;

- xvii. NTA to offer Common Entrance Exam for Admission to HEIs;
- xviii. Establishment of Academic Bank of Credit;

- (xix) Setting up of Multidisciplinary Education and Research Universities (MERUs);

- xx. Setting up of National Research Foundation (NRF);

- (xxi) 'Light but tight' regulation;

- xxii. Single overarching umbrella body for promotion of higher education sector including teacher education and excluding medical and legal education- the Higher Education Commission of India (HECI)-with independent bodies for standard setting- the General Education Council; funding-Higher Education Grants Council (HEGC); accreditation- National Accreditation Council (NAC); and regulation- National Higher Education Regulatory Council (NHERC);
- xxiii. Expansion of open and distance learning to increase Gross Enrolment Ratio (GER).
- xxiv. Internationalization of Education
- xxv. Professional Education will be an integral part of the higher education system. Stand-alone technical universities, health science universities, legal and agricultural universities, or institutions in these or other fields, will aim to become multi-disciplinary institutions.





SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compound, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail: ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

- xxvi. Teacher Education - 4-year integrated stage-specific, subject- specific Bachelor of Education
- xxvii. Establishing a National Mission for Mentoring.
- xxviii. Creation of an autonomous body, the National Educational Technology Forum (NETF) to provide a platform for the free exchange of ideas on the use of technology to enhance learning, assessment, planning, administration. Appropriate integration of technology into all levels of education.
- xxix. Achieving 100% youth and adult literacy.
- xxx. Multiple mechanisms with checks and balances will combat and stop the commercialization of higher education.

Conclusion

Education is a fundamental need and right of everyone now. In order to achieve our goals and help develop a just society, we need education. Similarly, education plays a great role in the national development of a nation. As we are facing a major change in terms of knowledge globally, the Government of India approved the National Education Policy 2020. This essay on new education policy 2020 will help you learn how this new policy has replaced the National Education Policy 1986 that is 34 years old.

for the skills

(Department of Research & Development)

S. S. S.

(Principal)
Principal

Swayam Siddhi Mitra Sangh's Degree College
Bhiwandi - 421 302 (Thane)





SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compound, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.
Tel. : (02522)249191/8805249191. E-Mail: ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

Faculty development program for the year 2019-2020 Attendance sheet

Sr.No	Name of the participant	Sign
1.	Dr. G.S Shikre	<i>G.S Shikre</i>
2.	Ansari Uzma Naseem	<i>Uzma</i>
3.	Ujwal Ashok Dhokania	<i>Ujwal</i>
4.	Ravi Bitla	<i>Ravi</i>
5.	Rahul Kantilal Shah	<i>Rahul</i>
6.	Tejal Janardhan Mahajan	<i>Tejal</i>
7.	Naushin Imtiyaz Parkar	<i>Naushin</i>
8.	Nitin Madhukar Kashivale	<i>Nitin</i>
9.	Prashant Devidas Jadhav	<i>Prashant</i>
10.	Momin Sharique Mushtaq Ahmad	<i>Momin</i>
11.	Sara Ubaid Memon	<i>Sara</i>
12.	Rameez Akhtar Ansari	<i>Rameez</i>
13.	Sheetal Bhaurav Bhingardive	<i>Sheetal</i>
14.	Manpreet Kaur Dhanjal	<i>Manpreet</i>
15.	Urooj Ahmad Mohammad Shaban Ansari	<i>Urooj</i>
16.	Purvi Vasantlal Gosar	<i>Purvi</i>
17.	Sarah Momin	<i>Sarah</i>
18.	Shahid Jabbar Sukte	<i>Shahid</i>
19.	Parvez Ansari	<i>Parvez</i>
20.	Shahenaz Hani	<i>Shahenaz</i>
21.	Snehal Shailesh Patel	<i>Snehal</i>
22.	Shweta Malleshram Rapol	<i>Shweta</i>
23.	Radhika Gangadhar	<i>Radhika</i>
24.	Surbhi Bhoir	<i>Surbhi</i>

G.S Shikre

Principal

Swayam Siddhi Mitra Sangh's Degree College
Bhiwandi - 421 302 (Thane)





SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compound, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.
Tel. : (02522)249191/8805249191. E-Mail: ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

18/05/2019

NOTICE

All the Degree College Teaching Faculties are hereby informed that Research & Development Cell has Organized Program on How to access ERP for Non-Teaching Staff from 20/05/2019 to 26/05/2019.

All the Non-Teaching Faculties kindly register the names and get the benefits of the session.

Time: - 11.30Am Onwards

Medium: - College Campus, Room No. 201

For H. D. Jadhav

(Department Of Research & development)

S. S. Mys

(Principal)

Principal

Swayam Siddhi Mitra Sangh's Degree College
Bhiwandi - 421 302 (Thane)



SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compound, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail: ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

Report on FDP

How to access ERP

Objective of report:-

- To provide opportunity for all non-teaching staff to further their professional skills and/or qualifications
- To provide opportunities for all non-teaching staff to further develops their awareness, knowledge and skills in current educational and support practices
- To develop non-teaching staff with enhanced skills that will, in turn, enhance the school.

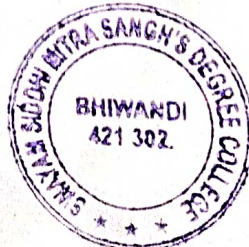
Swayam Siddhi Mitra Sangh's Degree College had **Organized Program How to access ERP for Non- Teaching Staff from 20/05/2019 to 26/05/2019.**

The guest speaker was **Dr. Rajeev Deshmukh (Dena Bank HR, Motivational Speaker)**. He had conducted the session very positive manner and guided all the teachers regarding Enterprise Resource Planning, is a comprehensive software solution that integrates all core business functions into a unified system, such as finance, human resources, sales, and supply chain management. This integration facilitates seamless information flow, improves operational efficiency, and provides real-time data for data-driven decision-making.

The following are the list of non- teaching staffs who had participated the entire session:-

1. Kishor Parmar
2. Chaudhari Vaishali
3. Goshalkar Seema
4. Amol Kapdnis
5. Wadile Nitin
6. Chaudhari Kashinath
7. Chaudhari Milind

Important things discussed during the session with the students myspeaker:-





SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compound, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail: ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

ERP, which stands for Enterprise Resource Planning, is a comprehensive software solution that integrates all core business functions into a unified system, such as finance, human resources, sales, and supply chain management. This integration facilitates seamless information flow, improves operational efficiency, and provides real-time data for data-driven decision-making.

Core Functions

- Financial management: ERP systems provide organizations with tools to manage their financial processes, including general ledger, accounts payable, accounts receivable, and financial reporting. By automating these processes, organizations can ensure accuracy, reduce manual errors, and gain real-time visibility into their financial performance.
- Human resources management: ERP systems offer modules for managing employee data, payroll, benefits administration, and performance management. These modules streamline HR processes, improve employee engagement, and enable organizations to make data-driven decisions regarding their workforce.
- Sales and customer relationship management (CRM): ERP systems provide tools for managing the entire sales cycle, from lead generation to order fulfillment. By integrating CRM functionality, organizations can track customer interactions, manage sales pipelines, and improve customer satisfaction through personalized experiences.
- Supply chain management: ERP systems enable organizations to manage their supply chain processes, including procurement, inventory management, and logistics. By optimizing the supply chain, organizations can reduce costs, improve order fulfillment, and enhance overall operational efficiency.





SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compound, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail: ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

Conclusion of report

Implementing an ERP system is a complex endeavor that requires careful planning and execution. Organizations must assign dedicated resources and collaborate with ERP implementation partners to allow for a smooth transition.

During the planning phase, organizations need to define their objectives and goals for implementing an ERP system. This involves identifying pain points and areas for improvement, as well as setting realistic expectations for the system's capabilities. Clear objectives help guide the implementation process and confirm that the ERP system addresses the organization's specific needs.

(Department of Research & Development)

(Principal)

Principal

Swayam Siddhi Mitra Sangh's Degree College
Bhiwandi - 421 302 (Thane)





SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compound, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail: ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

Faculty development program for the year 2019-2020 Attendance sheet

Sr.No	Name of the participant	Sign
1.	Kishor Parmar	
2.	Chaudhari Vaishali	
3.	Ghosalkar Seema	
4.	Amol Kapadnis	
5.	Wadile Nitin	
6.	Chaudhari Kashinath	
7.	Chaudhari Milind	

Principal
Swayam Siddhi Mitra Sangh's Degree College
Bhiwandi - 421 302 (Thane)





SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compound, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.
Tel. : (02522)249191/8805249191. E-Mail : ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

NOTICE

01/05/2021

All the Degree College Teaching Faculties are hereby informed that Swayam Siddhi Mitra Sangh's Degree College has organized Faculty Development Program (FDP) on 'Innovative Teaching and Learning Pedagogy'

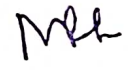
Under the Research and development cell from 3rd May 2021 to 9th May 2021

All the Teaching Faculties kindly register the names and get the benefits of the session.

Time: - 11.30 Am Onwards

Medium: - College Campus, Room No. 201


(Department Of Research & development)


(I/C Principal)
I/C PRINCIPAL
Swayam Siddhi Mitra Sangh's Degree College
Biwandi-421 302 (Thane)



SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compound, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail : ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

Report on

Teaching Staff

Faculty Development Program (FDP)

Innovative Teaching and Learning Pedagogy

10/05/2021

Objectives of the FDP:

- To introduce innovative teaching methods and pedagogical approaches.
- To explore strategies for creating an interactive and engaging learning environment.
- To equip educators with tools for adapting to changing educational landscapes.

Swayam Siddhi Mitra Sangh's Degree College had organized Faculty Development Program (FDP) on 'Innovative Teaching and Learning Pedagogy' from 3rd May 2021 to 9th May 2021.

The Faculty Development Program (FDP) on 'Innovative Teaching and Learning Pedagogy' was conducted via Zoom meetings. The sessions were facilitated by Mr. Nilesh Babare, an experienced educator and expert in innovative pedagogical approaches.

The following are the list of teaching staff who had participated the entire session:

- 1 Mahesh Soni
- 2 Naushin Imtiyaz Parkar
- 3 Nitin Madhukar Kashivale
- 4 Yogesh Prabhakar Pawar
- 5 Urooj Ahmad Mohammad Shaban Ansari
- 6 Bhavana Madhukar Khairnar
- 7 Shivani Rabindranath Sigh
- 8 Shalini Rabindranath Singh
- 9 Kamini Vinayak Pawar
- 10 Aswad Saudagar Shaikh
- 11 Chetana Mahesh Changlani
- 12 Huzaif Shoeb Momin
- 13 Atiya Ghulam Nabi
- 14 Manpreet Kaur Dhanjal
- 15 Zohaib Toafeeq Ansari
- 16 Raksha Nitin Karwa
- 17 Anita Nitin Vadepelli
- 18 Heeba Niyaz Ahmed Shaikh
- 19 Afreen Bano Abdulrab Ansari
- 20 Swati Bipin Singh





SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compund, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail : ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

- 21 Smita Gautam Chawhan
22 Sheetal Bhaurav Bhingardive
23 Sara Ubaid Memon

Program Highlights:

- Inaugural Session:**
 - Mr. Nilesh Babare inaugurated the FDP, emphasizing the significance of innovation in teaching and learning.
 - Overview of the program's objectives and the week-long agenda.
- Understanding Innovative Pedagogy:**
 - In-depth discussions on the concept of innovative pedagogy and its role in modern education.
 - Exploration of various teaching methods, including active learning, project-based learning, and flipped classrooms.
- Technology Integration in Education:**
 - Practical demonstrations on leveraging technology to enhance the teaching-learning process.
 - Discussion on the use of educational apps, online platforms, and multimedia resources.
- Assessment and Feedback Strategies:**
 - Strategies for designing innovative assessments that aligns with modern teaching methods.
 - Importance of constructive and timely feedback in fostering student growth.
- Collaborative Learning:**
 - Exploring the benefits of collaborative learning in the classroom.
 - Practical tips for implementing group activities and projects to encourage collaboration among students.
- Innovative Classroom Management:**
 - Strategies for creating a positive and inclusive classroom environment.
 - Techniques for managing diverse learning styles and student engagement.
- Application of Pedagogical Theories:**
 - Discussion on how established pedagogical theories can be applied in innovative teaching practices.
 - Case studies and examples of successful implementation in real-world educational settings.
- Interactive Sessions and Group Discussions:**
 - Participants actively engaged in interactive sessions and group discussions.
 - Opportunities for sharing experiences and insights among the 23 participants.
- Closing Session:**
 - Recapitulation of key concepts and strategies covered during the FDP.
 - Acknowledgment of participants' active involvement and commitment to adopting innovative teaching practices.





SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

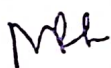
Sonadevi Compound, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail : ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

Conclusion:

The Faculty Development Program on 'Innovative Teaching and Learning Pedagogy' facilitated by Mr. Nilesh Babare was a resounding success. The 23 participants gained valuable insights into various innovative teaching methods, technology integration, and strategies for creating an engaging learning environment. The program effectively met its objectives, providing educators with practical tools and approaches to enhance their teaching practices. The participants expressed appreciation for Mr. Babare's expertise and the interactive nature of the sessions, which enriched their understanding of innovative pedagogy and its application in their classrooms.


Department Of Research & development)


(I/C Principal)
I/C PRINCIPAL
Swayam Siddhi Mitra Sangh's Degree College
Biwandi-421 302 (Thane);





SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compound, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail : ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

Faculty development program for the year 2021-2022

Attendance sheet

Sr.No	Name of the participant	Sign
1.	Mahesh Soni	Mh
2.	Naushin Imtiyaz Parkar	N.P.
3.	Nitin Madhukar Kashivale	N.M.K.
4.	Yogesh Prabhakar Pawar	Y.P.
5.	Urooj Ahmad Mohammad Shaban Ansari	U.A.M.S.A.
6.	Bhavana Madhukar Khairnar	B.M.K.
7.	Shivani Rabindranath Sigh	S.R.S.
8.	Shalini Rabindranath Singh	S.R.S.
9.	Kamini Vinayak Pawar	K.V.P.
10.	Aswad Saudagar Shaikh	A.S.S.
11.	Chetana Mahesh Changlani	C.M.C.
12.	Huzaif Shoeb Momin	H.S.M.
13.	Atiya Ghulam Nabi	A.G.N.
14.	Manpreet Kaur Dhanjal	M.K.D.
15.	Zohaib Toafeeq Ansari	Z.T.A.
16.	Raksha Nitin Karwa	R.N.K.
17.	Anita Nitin Vadepelli	A.N.V.
18.	Heeba Niyaz Ahmed Shaikh	H.N.A.S.
19.	Afreen Bano Abdulrab Ansari	A.B.A.A.
20.	Swati Bipin Singh	S.B.S.
21.	Smita Gautam Chawhan	S.G.C.
22.	Sheetal Bhaurav Bhingardive	S.B.B.
23.	Sara Ubaid Memon	S.U.M.

Mh

VC PRINCIPAL

Swayam Siddhi Mitra Sangh's Degree College
Bhiwandi-421 302 (Thane)



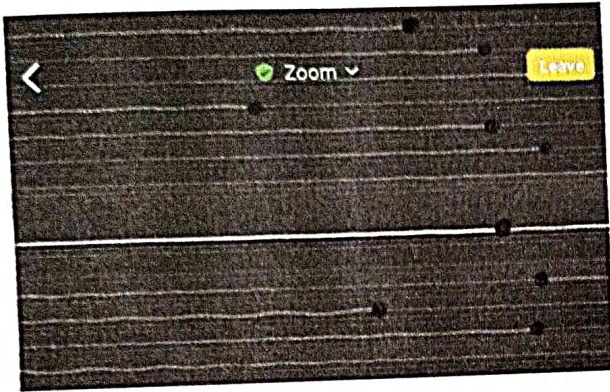
SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compund, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail: ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

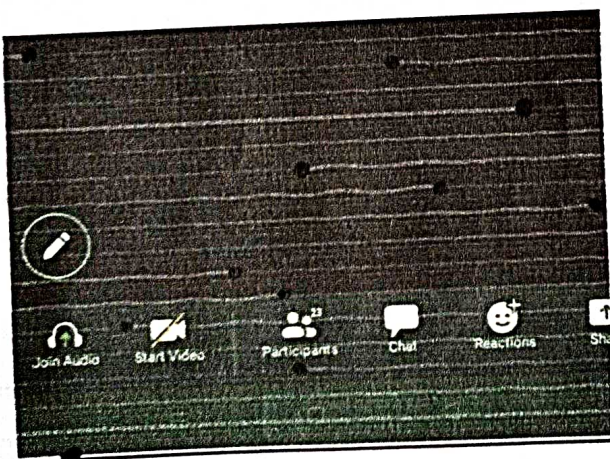


SWAYAM SIDDHI
MITRA SANGH'S
DEGREE COLLEGE,
BHIWANDI

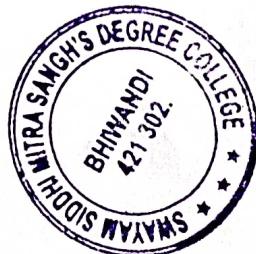
(Affiliated to University of Mumbai & NAAC
Accredited 'B+' grade)

Organises :
Innovative teaching and learning
pedagogy

ON 10/05/2021



INNOVATIVE TEACHING AND LEARNING PEDAGOGY



S. S. S.
Principal
Swayam Siddhi Mitra Sangh's Degree College
Bhiwandi - 421302 (Thane)

SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compound, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail : ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

NOTICE

07/05/2021

All the Degree College Teaching Faculties are hereby informed that Swayam Siddhi Mitra Sangh's Degree College has organized Faculty Development Program (FDP) on the 'Developing Administrative Skills and Leadership' for non-teaching staff. Under the Research and development cell from 10th May 2021 to 16th May 2021.

All the Non-Teaching Faculties kindly register the names and get the benefits of the session.

Time: - 11.30 Am Onwards

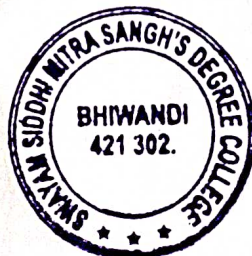
Medium: - College Campus, Room No. 201

(Department Of Research & development)

(I/C Principal)

I/C PRINCIPAL

Swayam Siddhi Mitra Sangh's Degree College
Bhiwandi-421 302 (Thane)



SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compound, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail : ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

Report on Faculty development Program
Non-Teaching Staff
Developing Administrative Skills and Leadership

17/05/2021

Objectives of the FDP:

- To enhance the administrative skills of non-teaching staff.
- To cultivate leadership qualities among participants.
- To provide insights into effective administrative practices in an educational setting.

Swayam Siddhi Mitra Sangh's Degree College had organized Faculty Development Program FDP on the Developing Administrative Skills and Leadership for non-teaching staff. The program was conducted via Zoom meetings from 10th May 2021 to 16th May 2021

D. Rajesh Bohite leading the sessions. Dr. Bohite is an experienced professional known for his expertise in administration and leadership

The following are the list of non-teaching staff who had participated the entire session:

1. . Kishor Parmar
2. Chaudhari Vaishali
3. Ghosalkar Seema
4. Amol Kapadnis
5. Wadile Nitin
6. Chaudhari Kashinath
7. Chaudhari Milind
8. Kangane Archana Yashwant
9. Patil Shweta
10. Dhumal Mahesh
11. Thakur Parimal
12. Prajapati Rani



SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compound, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191.E-Mail : ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

Program Highlights:

- Inaugural Session:**
 - Dr. Rajesh Bohite inaugurated the FDP, emphasizing the importance of administrative skills and leadership in a college setting.
 - Overview of the week-long program and its objectives.
- Understanding Administrative Roles:**
 - Detailed discussions on the various administrative roles within a college.
 - Identification of key responsibilities and challenges faced by non-teaching staff.
- Effective Communication and Time Management:**
 - Training on the importance of effective communication in administrative roles.
 - Strategies for time management to enhance productivity.
- Leadership Development:**
 - Exploration of leadership styles and qualities.
 - Practical tips on developing leadership skills to lead teams effectively.
- Conflict Resolution and Decision-Making:**
 - Techniques for resolving conflicts in an administrative environment.
 - Guidance on making informed and effective decisions.
- Financial and Resource Management:**
 - Overview of financial and resource management in an educational institution.
 - Practical insights into budgeting and optimizing resources.
- Professional Development and Networking:**
 - Importance of continuous professional development for administrative staff.
 - Strategies for building professional networks within and outside the institution.
- Interactive Workshops and Case Studies:**
 - Participants engaged in interactive workshops and case studies.
 - Real-life scenarios and examples relevant to administrative challenges.
- Group Discussions and Peer Learning:**
 - Opportunities for participants to share experiences and insights.
 - Group discussions on applying the acquired knowledge in their respective roles.
- Closing Session:**
 - Recapitulation of key learnings and takeaways.
 - Acknowledgment and appreciation for the active participation of the 12 non-teaching staff members.

Conclusion:

The Faculty Development Program on 'Developing Administrative Skills and Leadership' was well-received by the 12 non-teaching staff members at Swayam Siddhi College. Dr. Rajesh Bohite's expertise in administration and leadership provided valuable insights and practical guidance. The program successfully achieved its objectives of enhancing administrative skills and fostering leadership qualities among the participants. The non-teaching staff expressed gratitude for the relevant and engaging sessions, which equipped them with the knowledge and skills necessary for effective administrative roles within the college.

(Department Of Research & development)



(I/C Principal)
I/C PRINCIPAL

Swayam Siddhi Mitra Sangh's Degree College
Bhiwandi-421302 (Thane)

SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

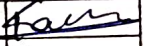
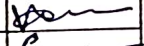
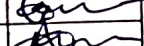
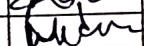
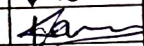
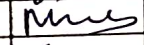
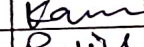
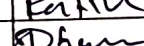
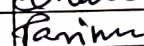
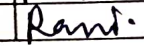


(An ISO 9001-2000 Certified Institute)

Sonadevi Compound, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail : ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

Faculty development program for the year 2021-2022

Attendance sheet

Sr.No	Name of the participant	Sign
1.	Kishor Parmar	
2.	Chaudhari Vaishali	
3.	Ghosalkar Seema	
4.	Amol Kapadnis	
5.	Wadile Nitin	
6.	Chaudhari Kashinath	
7.	Chaudhari Milind	
8.	Kangane Archana Yashwant	
9.	Patil Shweta	
10.	Dhumal Mahesh	
11.	Thakur Parimal	
12.	Prajapati Rani	



VC PRINCIPAL

Swayam Siddhi Mitra Sangh's Degree College
Bhiwandi-421 302 (Thane)



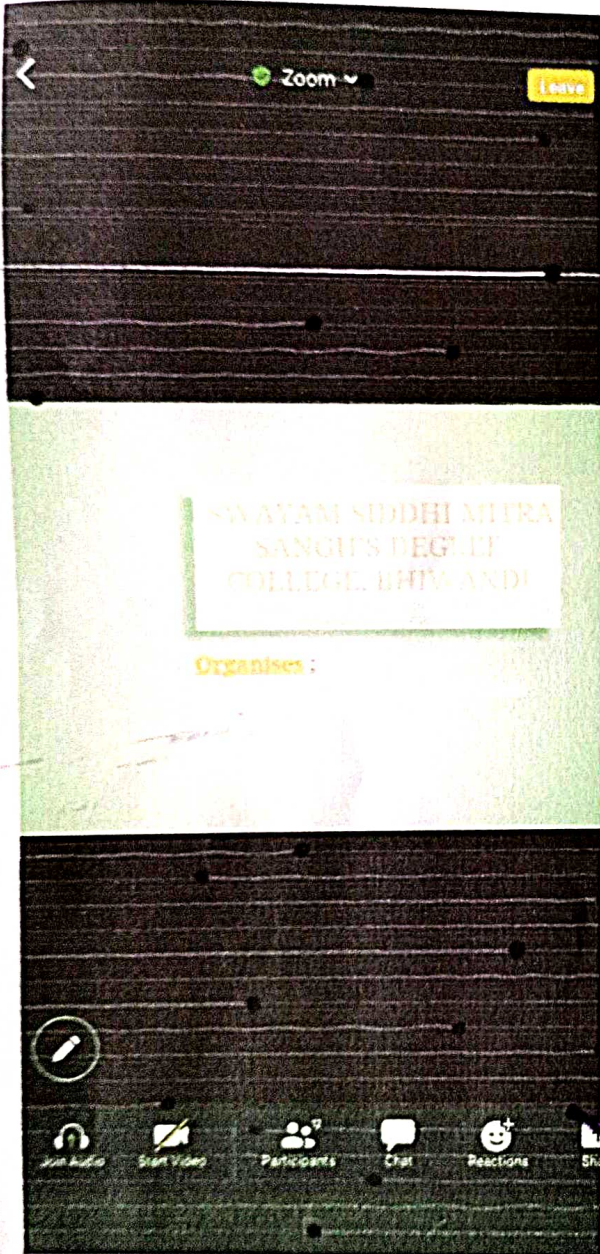
SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compound, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Phone: (02522)249191/8805249191. E-Mail: ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info



DEVELOPING ADMINISTRATIVE SKILLS AND LEADERSHIP



Ssmms

Principal

Swayam Siddhi Mitra Sangh's Degree College
Bhiwandi - 421 302 (Thane)



SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compound, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail : ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

NOTICE

17/05/2020

All the Degree College Teaching Faculties are hereby informed that Swayam Siddhi Mitra Sangh's Degree College has organized Faculty Development Program (FDP) on 'Practical Aspects of ICT Tools and Online Teaching in the Current Scenario'

Under the Research and development cell from 19th May 2020 to 23rd May 2020

All the Teaching Faculties kindly register the names and get the benefits of the session.

Time: - 11.30 Am Onwards

Medium: - College Campus, Room No. 201

(Department Of Research & development)

Principal)

Principal

Swayam Siddhi Mitra Sangh's Degree C
Bhiwandi - 421 302 (Thane)





SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compund, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail : ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

Report on

Teaching Staff

Faculty Development Program (FDP)

Practical Aspects of ICT Tools and Online Teaching in the Current Scenario

25/05/2020

Objectives of the FDP:

- To familiarize participants with practical aspects of ICT tools.
- To provide insights into effective online teaching methodologies.
- To address challenges and solutions related to online teaching in the current scenario

Swayam Siddhi Mitra Sangh's Degree College had organized Faculty Development Program (FDP) on 'Practical Aspects of ICT Tools and Online Teaching in the Current Scenario' from 19th May 2020 to 23rd May 2020.

The Faculty Development Program (FDP) on 'Practical Aspects of ICT Tools and Online Teaching in the Current Scenario' was conducted via Zoom meetings. The sessions were led by Dr. Arvind Ubale, an esteemed expert in the field of Information and Communication Technology (ICT) in education.

The following are the list of teaching staff who had participated the entire session:

1. Mahesh Soni
2. Naushin Imtiyaz Parkar
3. Nitin Madhukar Kashivale
4. Yogesh Prabhakar Pawar
5. Urooj Ahmad Mohammad Shaban Ansari
6. Bhavana Madhukar Khairnar
7. Shivani Rabindranath Singh
8. Shalini Rabindranath Singh
9. Kamini Vinayak Pawar
10. Afreen Bano Abdulrab Ansari
11. Sara Ubaid Memon
12. Rameez Akhtar Ansari
13. Sheetal Bhaurav Bhingardive
14. Manpreet Kaur Dhanjal
15. Swati Bipin Singh
16. Prashant Devidas Jadhav





SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compound, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail : ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

Program Highlights:

1. Inaugural Session:

- Dr. Arvind Ubale introduced the FDP and emphasized the importance of adapting to online teaching in the current educational landscape.
- Overview of the agenda and key topics to be covered during the program.

2. ICT Tools and Platforms:

- Comprehensive discussions on various ICT tools and platforms available for online teaching.
- Practical demonstrations on how to use tools such as Zoom, Google Meet, Microsoft Teams, and Learning Management Systems (LMS).

3. Pedagogical Strategies for Online Teaching:

- Dr. Ubale shared effective pedagogical strategies for engaging online learners.
- Discussion on designing interactive and collaborative online learning experiences.

4. Assessment and Feedback in Online Education:

- Strategies for designing assessments suitable for online environments.
- Importance of timely and constructive feedback in the online teaching context.

5. Overcoming Challenges in Online Teaching:

- Identification and discussion of common challenges faced by educators in the transition to online teaching.
- Practical tips and solutions for overcoming challenges related to technology, student engagement, and assessment.

6. Interactive Sessions and Q&A:

- Participants had the opportunity to actively engage with Dr. Ubale through interactive sessions.
- Open-ended Q&A sessions allowed participants to seek clarification on specific topics.

7. Closing Session:

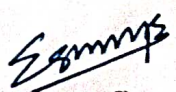
- Recapitulation of key takeaways from the FDP.
- Acknowledgment and appreciation for the active participation of the 16 participants.

Conclusion:

The Faculty Development Program on 'Practical Aspects of ICT Tools and Online Teaching in the Current Scenario' proved to be a valuable and enriching experience for the 16 participants. Dr. Arvind Ubale's expertise and practical insights equipped the participants with the knowledge and skills necessary for effective online teaching. The program successfully addressed the challenges posed by the transition to online education and provided practical solutions for implementing ICT tools in the teaching-learning process. The participants expressed their gratitude for the informative and interactive sessions that enhanced their confidence in navigating the digital landscape of education.

(Department Of Research & development)




Principal
Principal
Swayam Siddhi Mitra Sangh's Degree C
Bhiwandi - 421 302 (Thane)



SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compund, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail : ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

Faculty development program for the year 2020-2021 Attendance sheet

Sr.No	Name of the participant	Sign
1.	Mahesh Soni	MKS
2.	Naushin Imtiyaz Parkar	N
3.	Nitin Madhukar Kashivale	N
4.	Yogesh Prabhakar Pawar	Y
5.	Urooj Ahmad Mohammad Shaban Ansari	U
6.	Bhavana Madhukar Khairnar	B
7.	Shivani Rabindranath Sigh	S
8.	Shalini Rabindranath Singh	S
9.	Kamini Vinayak Pawar	K
10.	Afreen Bano Abdulrab Ansari	A
11.	Sara Ubaid Memon	S
12.	Rameez Akhtar Ansari	R
13.	Sheetal Bhaurav Bhingardive	S
14.	Manpreet Kaur Dhanjal	M
15.	Swati Bipin Singh	S
16.	Prashant Devidas Jadhav	P

Principal

Swayam Siddhi Mitra Sangh's Degree College
Bhiwandi - 421 302 (Thane)





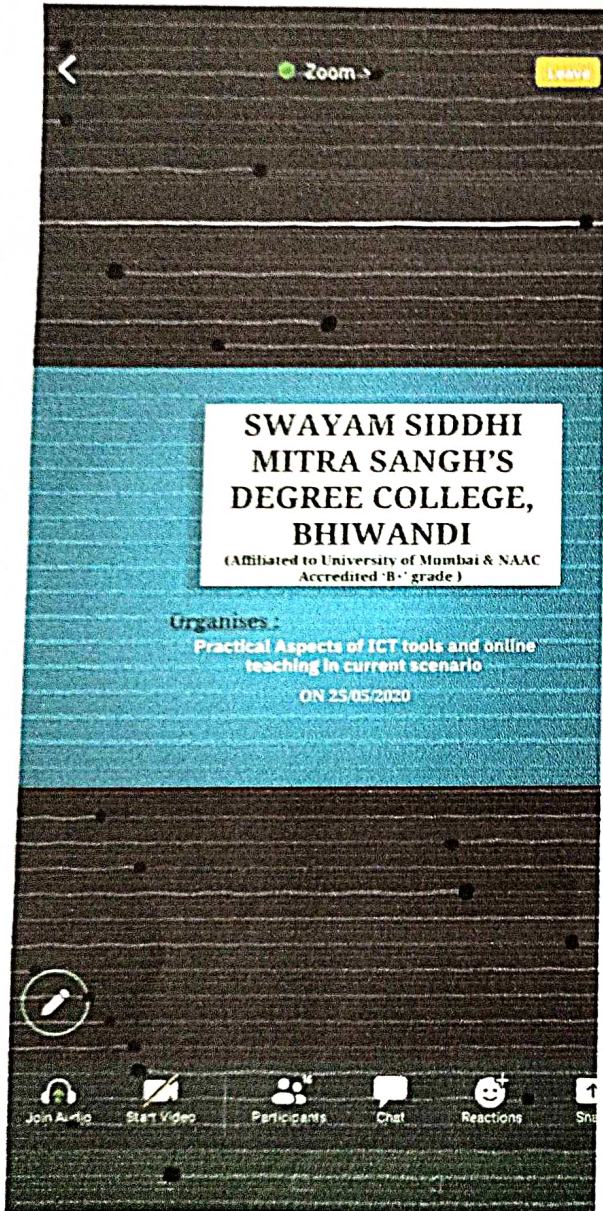
SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compund, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail: ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info



PRACTICAL ASPECTS OF ICT TOOLS AND ONLINE TEACHING IN CURRENT SCENARIO



S. G. M. S.
Principal

Swayam Siddhi Mitra Sangh's Degree College
Bhiwandi - 421302 (Thane)

SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compound, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail : ssmsdegrecollege@gmail.com Website: www.swayamsiddhi.info

NOTICE


22/05/2020


All the Degree College Teaching Faculties are hereby informed that Swayam Siddhi Mitra Sangh's Degree College has organized Faculty Development Program (FDP) on the 'Basic Functionality of Computer System' for non-teaching staff. Under the Research and development cell from 25th May 2020 to 29th May 2020.

All the Non-Teaching Faculties kindly register the names and get the benefits of the session.

Time: - 11.30 Am Onwards

Medium: - College Campus, Room No. 201


(Department Of Research & development)


(Principal)
Principal
Swayam Siddhi Mitra Sangh's Degree College
Bhiwandi - 421 302 (Thane)



SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

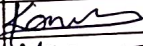
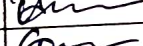
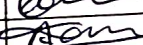
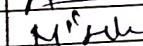
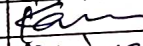
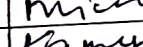
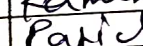
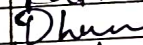
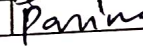


(An ISO 9001-2000 Certified Institute)

Sonadevi Compund, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail : ssmsdegrecollege@gmail.com Website: www.swayamsiddhi.info

Faculty development program for the year 2020-2021

Attendance sheet

Sr. No	Name of the participant	Sign
1	Kishor Parmar	
2	Chaudhari Vaishali	
3	Ghosalkar Seema	
4	Amol Kapadnis	
5	Wadile Nitin	
6	Chaudhari Kashinath	
7	Chaudhari Milind	
8	Kangane Archana Yashwant	
9	Patil Shweta	
10	Dhumal Mahesh	
11	Thakur Parimal	



Principal

Swayam Siddhi Mitra Sangh's Degree College
Bhiwandi - 421 302 (Thane)



SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compound, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail : ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

Report on Non-Teaching Staff

Faculty development Program Basic Functionality of Computer System

Objectives of the report:

- To introduce non-teaching staff to the basic functionality of computer systems.
- To enhance the digital literacy of participants.
- To provide hands-on training on essential computer skills.

Swayam Siddhi Mitra Sangh's Degree College had organized Faculty Development Program (FDP) on the 'Basic Functionality of Computer System' for non-teaching staff. The program was conducted via Zoom meetings from 25th May 2020 to 29th May 2020.

Dr. Rajesh Bohite leading the sessions. Dr. Bohite is an expert in the field of computer science and technology.

The following are the list of non-teaching staff who had participated the entire session:

1. Kishor Parmar
2. Chaudhari Vaishali
3. Ghosalkar Seema
4. Amol Kapadnis
5. Wadile Nitin
6. Chaudhari Kashinath
7. Chaudhari Milind

Program Highlights:

1. **Inaugural Session:**
 - Dr. Rajesh Bohite inaugurated the FDP, emphasizing the importance of computer literacy in the modern workplace.
 - Overview of the agenda and objectives for the week-long program.
2. **Understanding Computer Hardware:**
 - Detailed discussions on the basic components of a computer system, including the CPU, RAM, storage devices, and peripherals.
 - Practical demonstrations on how to identify and use various hardware components.
3. **Introduction to Software and Operating Systems:**
 - Explanation of different types of software, including system software and application software.



SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compund, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191.E-Mail : ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

- Overview of popular operating systems and their basic functionalities.
 - Introduction to the basics of computer networking.
 - Explanation of concepts such as IP addresses, routers, and basic network protocols.
4. **Internet and Email Usage:**
- Training on internet basics, including web browsing and online safety.
 - Practical sessions on using email for communication and file attachments.
5. **Hands-On Training:**
- Participants engaged in hands-on sessions to apply the knowledge gained during the theoretical discussions.
 - Practical exercises on basic computer operations, file management, and troubleshooting common issues.
6. **Interactive Sessions and Q&A:**
- Dr. Bohite encouraged active participation and engagement from the participants.
 - Open-ended Q&A sessions allowed participants to seek clarification and address specific concerns.

Conclusion of report:

The Faculty Development Program on the 'Basic Functionality of Computer System' proved to be highly beneficial for the non-teaching staff at Swayam Siddhi College. Dr. Rajesh Bohite's expertise and the practical approach to the training sessions equipped the participants with essential computer literacy skills. The program successfully met its objectives of introducing non-teaching staff to the fundamental aspects of computer systems, enhancing their digital literacy, and providing hands-on training. The participants expressed gratitude for the valuable knowledge gained, which will undoubtedly contribute to their efficiency in the workplace.


(Department of Research & Development)




Principal
Swayam Siddhi Mitra Sangh's Degree College
Bhiwandi - 421 302 (Thane)



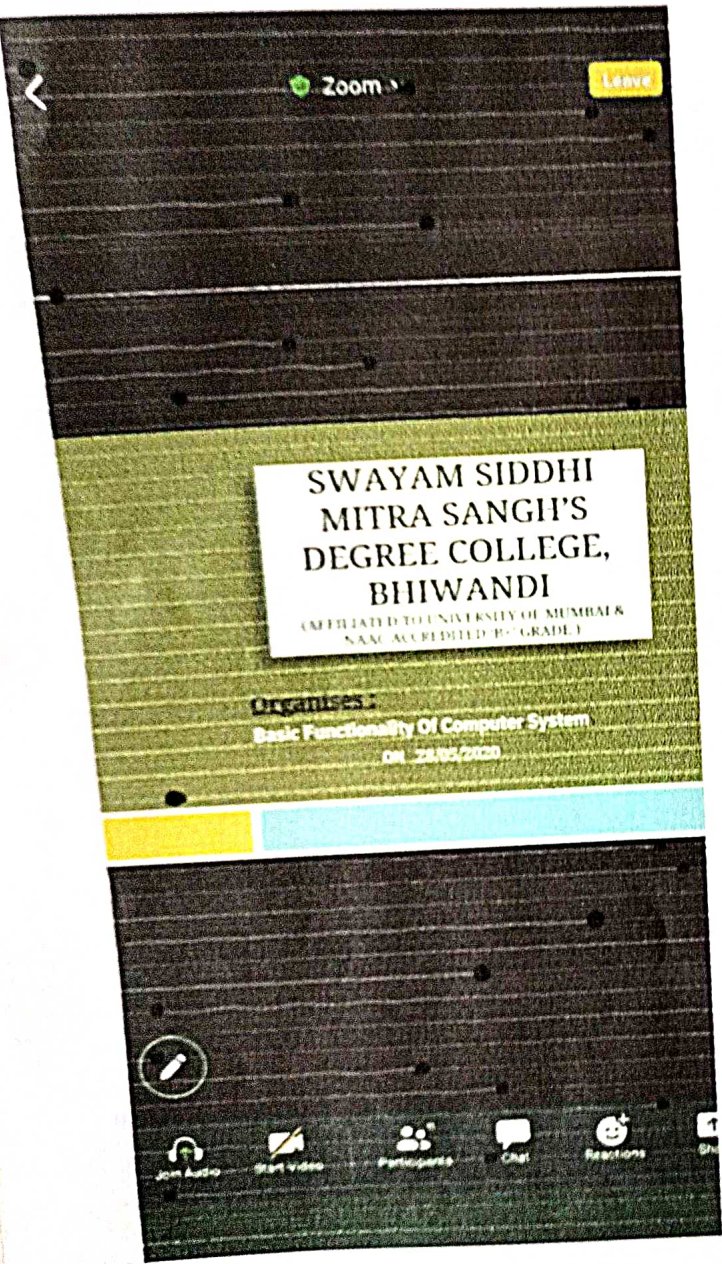
SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compound, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

: (02522)249191/8805249191. E-Mail: ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info



BASIC FUNCTIONALITY OF COMPUTER SYSTEM



S. S. S.

Principal

Swayam Siddhi Mitra Sangh's Degree College
Bhiwandi - 421302 (Thane)



SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compound, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail : ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

NOTICE

15/10/2022

All the Degree College Teaching Faculties are hereby informed that Swayam Siddhi Mitra Sangh's Degree College has organized Faculty Development Program (FDP) on Establishing and Maintaining Approaches to Quality in Higher Education: Creating a Culture of Quality"

Under the Research and development cell from 17th October 2022 to 22nd October 2022

All the Teaching Faculties kindly register the names and get the benefits of the session.

Time: - 11.30 Am Onwards

Medium: - College Campus, Room No. 201

(Department Of Research & development)



(I/C Principal)

IC PRINCIPAL

Swayam Siddhi Mitra Sangh's Degree College
Bhiwandi-421 302 (Thane)



SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compound, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail : ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

Report on Faculty Development Program (FDP) –

"Establishing and Maintaining Approaches to Quality in Higher Education: Creating a Culture of Quality"

Date: 17th October 2022 to 22nd October 2022

Venue: College Auditorium

Speaker: Mrs. Swati Zope

Participants: 29

Overview:

The Faculty Development Program on "Establishing and Maintaining Approaches to Quality in Higher Education: Creating a Culture of Quality" was conducted from 17th October 2022 to 22nd October 2022 at the college's auditorium. The program aimed to provide faculty members with insights and strategies for fostering a culture of quality in higher education institutions.

Agenda:

- Day 1 (17th October 2022): Introduction and Overview**
 - Mrs. Swati Zope introduced the importance of quality in higher education.
 - Defined key terms and concepts related to quality in education.
 - Discussed the significance of establishing a culture of quality.
- Day 2 (18th October 2022): Quality Assurance Frameworks**
 - Explored various quality assurance frameworks in higher education.
 - Discussed accreditation processes and their role in ensuring educational quality.
 - Case studies and examples of successful quality assurance implementation were presented.
- Day 3 (19th October 2022): Pedagogical Approaches for Quality Learning**
 - Addressed innovative and effective pedagogical approaches.
 - Explored strategies to engage students and enhance learning outcomes.
 - Shared best practices for creating an interactive and inclusive learning environment.
- Day 4 (20th October 2022): Assessing and Evaluating Quality**
 - Explored methods for assessing and evaluating educational quality.
 - Discussed the role of continuous feedback and improvement in the evaluation process.
 - Provided tools and techniques for effective assessment.
- Day 5 (21st October 2022): Building a Culture of Quality**
 - Focused on strategies for fostering a culture of quality within academic institutions.
 - Discussed the role of leadership, communication, and collaboration in creating a quality-driven culture.





SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compound, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel : (02522)249191/8805249191. E-Mail : ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

- Encouraged participants to share their experiences and insights.
6. **Day 6 (22nd October 2022): Concluding Session and Feedback**
- Mrs. Swati Zope summarized key takeaways from the FDP.
 - Participants provided feedback on the program.
 - Certificates were distributed to the attendees.

Key Outcomes:

1. Participants gained a comprehensive understanding of quality assurance frameworks in higher education.
2. Pedagogical approaches discussed inspired faculty members to adopt innovative teaching methods.
3. The importance of continuous assessment and improvement was emphasized for maintaining educational quality.
4. Strategies for building a culture of quality, including leadership and collaboration, were highlighted.
5. The interactive nature of the program facilitated knowledge sharing among participants.

Conclusion:

The Faculty Development Program conducted by Mrs. Swati Zope on "Establishing and Maintaining Approaches to Quality in Higher Education: Creating a Culture of Quality" proved to be insightful and beneficial. The engaging sessions and collaborative discussions contributed to the professional development of the 29 participants. The program successfully instilled a sense of commitment to quality in higher education, fostering a culture that will undoubtedly benefit the academic community in the long run.





SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compound, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail : ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info



Bhiwandi, Maharashtra, India

Block-A2, Swami Siddhi Complex, Sonale, Bhadwad Gaon, Sonale Village, Bhiwandi, Maharashtra 421302, India

Long 73.079518°

Lat 19.279076°

17/10/2022 10:48 AM

GPS Map Camera



Bhiwandi, Maharashtra, India

Block-A2, Swami Siddhi Complex, Sonale, Bhadwad Gaon, Sonale Village, Bhiwandi, Maharashtra 421302, India

Long 73.079518°

Lat 19.279076°

17/10/2022 10:29 AM

GPS Map Camera

Mh



VC PRINCIPAL
Swayam Siddhi Mitra Sangh's Degree College
Bhiwandi-421 302 (Thane)



SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

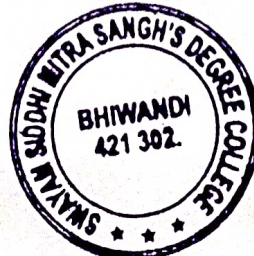
(An ISO 9001-2000 Certified Institute)

Sonadevi Compound, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail : ssmdegreecollege@gmail.com Website: www.swayamsiddhi.info

Faculty development program for the year 2022-2023 Attendance sheet

Sr.No	Name of the participant	Sign
1.	Mahesh Soni	MSE
2.	Naushin Imtiyaz Parkar	
3.	Nitin Madhukar Kashivale	
4.	Yogesh Prabhakar Pawar	
5.	Urooj Ahmad Mohammad Shaban Ansari	
6.	Bhavana Madhukar Khairnar	
7.	Shivani Rabindranath Sigh	
8.	Shalini Rabindranath Singh	
9.	Kamini Vinayak Pawar	
10.	Aswad Saudagar Shaikh	
11.	Raksha Nitin Karwa	
12.	Anita Anjaiah Vadepelli	
13.	Heeba Niyaz Ahmad Shaikh	
14.	Smita Gautam Chawhan	
15.	Pranali Sanjay Jadhav	
16.	Amit Anil Kumar Sinha	
17.	Shahira Affan Momin	
18.	Ansari Fatema Zoha Anwar Husain	
19.	Gupta Kirti Suryabhan	
20.	Zohaib Toafeeq Ansari	
21.	Momin Maishara Junaid	
22.	Shabana Khatoon Mohammed Ayet Ali	
23.	Tiksha Raju Kunden	
24.	Chetana Mahesh Changlani	
25.	Archana Anil Yadav	
26.	Suchita Suresh Barapatre	
27.	Atiya Gulam Nabi Ansari	
28.	Afreen Bano Abdulrab Ansari	
29.	Shital Bhaurav Bhingardive	



VC PRINCIPAL
Swayam Siddhi Mitra Sangh's Degree College
Bhiwandi-421 302 (Thane)



SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compund, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail : ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

NOTICE

07/10/2022

All the Degree College Teaching Faculties are hereby informed that Swayam Siddhi Mitra Sangh's Degree College has organized **Faculty Development Program (FDP) on the 'Understanding MS Excel and Tally'** for non-teaching staff. Under the Research and development cell from **10th October 2022 to 14th October 2022**

All the Non-Teaching Faculties kindly register the names and get the benefits of the session.

Time: - 11.30 Am Onwards

Medium: - College Campus, Room No. 201


(Department Of Research & development)


(I/C Principal)

I/C PRINCIPAL

Swayam Siddhi Mitra Sangh's Degree College
Bhiwandi-421 302 (Thane)





SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compound, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail : samsdegreecollege@gmail.com Website: www.swayamsiddhi.info

Non-Teaching Staff Faculty development Program 'Understanding MS Excel and Tally'

15/10/2022

Objectives of the FDP:

- To provide non-teaching staff with a comprehensive understanding of MS Excel.
- To familiarize participants with the basic and advanced features of Tally software.
- To enhance the participants' skills in data management and financial accounting.

Swayam Siddhi Mitra Sangh's Degree College organized a Faculty Development Program (FDP) on 'Understanding MS Excel and Tally' for non-teaching staff. The program took place at college auditorium from 10th October 2022 to 14th October 2022, with Mr. Vikas Jain leading the sessions. Dr. Ubale is a seasoned professional with expertise in Microsoft Excel and Tally.

The following are the list of non-teaching staff who had participated the entire session:

- 1 Kishor Parmar
- 2 Chaudhari Vaishali
- 3 Ghosalkar Seema
- 4 Amol Kapadnis
- 5 Wadile Nitin
- 6 Chaudhari Kashinath
- 7 Chaudhari Milind
- 8 Kangane Archana Yashwant
- 9 Patil Shweta
- 10 Dhumal Mahesh
- 11 Thakur Parimal
- 12 Prajapati Rani
- 13 Gupta Akansha

Program Highlights:

1. **Inaugural Session:**
 - Mr. Vikas Jain inaugurated the FDP, emphasizing the importance of MS Excel and Tally in organizational tasks.
 - Overview of the program's objectives and the week-long agenda.
2. **Introduction to MS Excel:**





SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compound, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail : ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

- Basic and advanced features of MS Excel.
 - Hands-on training on creating spreadsheets, data entry, and formulae.
3. **Advanced MS Excel Functions:**
 - In-depth exploration of advanced functions like VLOOKUP, PivotTables, and Macros.
 - Practical exercises to reinforce learning and application.
 4. **Understanding Tally Software:**
 - Overview of Tally and its significance in financial accounting.
 - Demonstration of Tally's interface and basic functionalities.
 5. **Data Entry and Reporting in Tally:**
 - Hands-on training on data entry, ledger creation, and generating reports in Tally.
 - Practical sessions on managing financial data efficiently.
 6. **Integration of MS Excel and Tally:**
 - Techniques for importing and exporting data between MS Excel and Tally.
 - Streamlining data management processes.
 7. **Interactive Q&A Sessions:**
 - Participants engaged in interactive Q&A sessions with Mr. Vikas Jain.
 - Clarifications and discussions on specific queries related to MS Excel and Tally.
 8. **Practical Case Studies:**
 - Real-world case studies to apply MS Excel and Tally concepts in practical scenarios.
 - Group discussions on solving accounting and data management challenges.
 9. **Closing Session:**
 - Recapitulation of key concepts covered during the FDP.
 - Acknowledgment and appreciation for the active participation of the 13 non-teaching staff members.

Conclusion:

The Faculty Development Program on 'Understanding MS Excel and Tally' proved to be highly beneficial for the 13 non-teaching staff members at Swayam Siddhi Mitra Sangh's Degree College. Mr. Vikas Jain's expertise and practical approach in teaching MS Excel and Tally were well-received. The program successfully met its objectives, providing participants with a solid understanding of MS Excel functions and Tally software. The non-teaching staff expressed their appreciation for the relevant and hands-on sessions, which equipped them with practical skills applicable to their administrative roles within the college.





SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compund, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

Tel. : (02522)249191/8805249191. E-Mail : ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info



Bhiwandi ,Maharashtra, India

Block-A2, Swami Siddhi Complex, Sonale, Bhadwad Gaon, Sonale Village, Bhiwandi, Maharashtra 421302, India

Long 73.079518°

Lat 19.279076°

12/10/2022 10:52 AM



Bhiwandi, Maharashtra, India

Block-A2, Swami Siddhi Complex, Sonale, Bhadwad Gaon, Sonale Village, Bhiwandi, Maharashtra 421302, India

Long 73.079518°

Lat 19.279076°

12/10/2022 10:53 AM



Mh

VC PRINCIPAL

Swayam Siddhi Mitra Sangh's Degree College
Bhiwandi-421302 (Thane)



SWAYAM SIDDHI MITRA SANGH'S DEGREE COLLEGE.

(Affiliated to University of Mumbai, Recognised by Govt. of
Maharashtra)

(An ISO 9001-2000 Certified Institute)

Sonadevi Compound, Near Octroi Naka, Kalyan Road, Bhiwandi, Dist-Thane-421302.

el. : (02522)249191/8805249191.E-Mail : ssmsdegreecollege@gmail.com Website: www.swayamsiddhi.info

Faculty development program for the year 2022-23

Attendance sheet

Sr. No	Name of the participant	Sign
1	Kishor Parmar	
2	Chaudhari Vaishali	
3	Ghosalkar Seema	
4	Amol Kapadnis	
5	Wadile Nitin	
6	Chaudhari Kashinath	
7	Chaudhari Milind	
8	Kangane Archana Yashwant	
9	Patil Shweta	
10	Dhumal Mahesh	
11	Thakur Parimal	
12	Prajapati Rani	
13	Gupta Akansha	

VC PRINCIPAL

Swayam Siddhi Mitra Sangh's Degree College
Bhiwandi-421302 (Thane)

